



SANDEEP DIAMOND CORPORATION

Vision

Occupy a Distinctive Place in the Diamond Jewellery Industry

Values

Our Gratitude to our people. We are Indebted to them
Our Simplicity to Focus on what is Truly Important
Our Unity is our Tradition of succeeding Harmony
Our Humility is the Bedrock of our values
Our Compassion catches a glimpse of the Hope in someone's Heart
Our Transparency allows you to see right through us
Our Resilience allows us to bounce back
Our Curiosity helps us in our desire to learn
Our Scalability allows us to pursue Authentic Growth
Our Individuality makes us take a Powerful Stand
Our Adaptability helps us charge forward with Strategic Risk
Our Courage excites us to see who we will be Tomorrow

Corporate Policy

Prevention of Bribery & Facilitation Payments to gain any unfair business advantage
Adherence to Anti Money Laundering & Control of Financing to Terrorism Regulations
Comply with Kimberly Process and World Diamond Council System of Warranties
Prevent use of Conflict Minerals in all the transactions
Conduct a Human Rights Due Diligence of Supply Chain
Protect the Diamonds from Theft & Substitution and Correctly Disclose Quality
Support Prevention of Employment of Children and young Persons
No Forced Labour & No Discrimination amongst Employees
Provide equal opportunity for growth to all employees
Uphold Fundamental Human Rights and the Rights of Employees
Provide a clean, safe and Healthy work place & Prepare for Contingencies
Reduce Environmental Impact of Operations & be a Green Company
Control use of Hazardous substances
Comply with all Applicable Statutory & Regulatory requirements

Sandeep Shah
2024



SANDEEP DIAMOND CORPORATION

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Supply Chain and Human Rights Policy

Sandeep Diamond Corporation has conducted a Supply Chain due diligence for 2024 and have not found any adverse Human Rights Impacts in our supply chain. We have also assessed the Human Rights Risks in our supply chain and have not identified any major risk or Red Flags requiring further investigation for adverse Human Rights Impacts.

Any Concerns / grievances can be raised on the e-mail: concern@sandeepdiamond.com

Sandeep Diamond Corporation has carried out a Human Rights Due diligence in our supply chain and we thoroughly engage with our suppliers to ensure that there are no adverse Human Rights Impacts in our supply chain.

We recommend that all our business associates get certified to RJC CoP. It is a Code of Practices to improve the Credibility of the Diamond and jewellery Industry. About 95% of our supply comes from RJC Certified Members.

The Supply Chain policy is reviewed annually by management.

SANDEEP SHAH
PRESIDENT

DATED: OCTOBER 15TH, 2024

